



GAVI Alliance Governance Committee Meeting

8 March 2011

Teleconference

FINAL MINUTES

Finding a quorum of members present, the meeting commenced at 17.02 Geneva time on 8 March 2011. Dagfinn Høybråten, Governance Committee Chair chaired the meeting.

1. Nomination of the CEO

The Chair reported that the CEO Succession Committee forwarded Seth Berkley, founder, President, and CEO of the International AIDS Vaccine Initiative (IAVI) to be GAVI's next chief executive. He reviewed the search process, which included chartering the CEO Succession Committee and its core and reference groups, advertising for the role, shortlisting candidates, and conducting interviews and reference checks (Doc #1 in the Committee pack). The Chair reviewed the excellent qualifications of the finalist candidates and noted the characteristics and qualities that ultimately led to Dr Berkley's recommendation. Discussion followed:

- The Governance Committee was pleased with the thorough, comprehensive, and inclusive search process. Though it had taken time to conduct, the process yielded an excellent nominee.
- Dr Berkley is an innovative leader; has a strong, compelling presence; is an effective manager, and is already a successful fundraiser and advocate for the power of vaccines. In addition, he understands how to interact with a governing board. Nevertheless, the Governance Committee stands ready to assist Dr Berkley in working effectively with the GAVI Board.
- The constituency of one of the reference group members preferred a different finalist. However, the constituency considered Dr Berkley a first-rate candidate and supported his appointment if the other board members were to as well.
- Dr Berkley would likely commence day-to-day responsibilities toward the end of the summer of 2011. However, he may be able to attend the Board retreat in April, the pledging meeting in June, and the Board meeting in July. In the meantime, Helen Evans will continue to serve as interim CEO with the appreciation and confidence of the Chair.

Decision One

The GAVI Alliance Governance Committee unanimously moved to:

- **Nominate** Seth Berkley as CEO of the GAVI Alliance.

There being no further business, the meeting was brought to a close.

Ms Debbie Adams
Secretary to the Board

Attachment A

Participants

Committee Members

- Dagfinn Høybråten, Chair
- Jaime Sepulveda, Vice Chair
- Amie Batson
- Alan Hinman
- Richard Sezibera
- Pascal Villeneuve
- George W. Wellde, Jr
- Helen Evans (non-voting)

Secretariat

- Debbie Adams
- Kevin A. Klock

Regrets

- Sian Clayden