2018 TCA

Country	Programmatic Area (2018, see Tab 7)	Activity	Partner	Milestones		-	
				Pre-Joint Appraisal	30-Nov	Expected Outcome	TOTAL
South Sudan	Data	Develop Data Quality Improvement Plans	WHO	Protocol developed	Data Quality Improvement Plans developed	Improved EPI data quality	
South Sudan	Leadership Management and Coordination (LMC)	Support continous review and development of Annual Workplans for states	WHO		A total of 79 counties in all states wil be supported in development of immunisation workplan included in the overall country workplan	Country intergrated workplan	
South Sudan	Leadership Management and Coordination (LMC)	Support development of 2017 JAR	WHO		JAR 2017 developed and submitted	Gavi Support Envelopes developed	
South Sudan	Program Implementation/ Coverage & Equity	Support the implementation of equity and coverage recommendations through RED/REC	WHO	Update the RED/REC guidelines •Trained Health Facilities Health Workers on REC	Availability of REW guidelines• Immunization coverage increased in poor performing districts Updated Service level plan and REC strategy reviewed and updated	Contribute to improved coverage and equity • Reduced number of unvaccinated and under vaccinated children Improved Immunization service delivery	
South Sudan	Vaccine-Specific Support	Support for NVI (proposal development, introduction)	WHO	Establish sentinel team for Rota	reporting on sentinel data for rota; proposal and plans for introduction of Men A vaccine in routine Immunisation	Evidence established and preparation of new vaccines (MenAfr; Rota)	639220
South Sudan	Data	Support functionality of National AEFI Committee and State Focal Points	WHO	State Focal Points identified and trained	Causality Assessment conducted by the National AEFI; Cases reported by the Food and Drugs Control Authority;	AEFI Surveillance established	
South Sudan	Leadership Management and Coordination (LMC)	Support functionality of NITAG roles	WHO		Facilitated NITAG functions	Improved decision making process for EPI	
South Sudan	Data	TA to support customisation of DHIS to capture EPI variables	WHO	Assessment of the DHIS and Action plan developed for customisation	EPI variables captured in the DHIS	Improved timeliness and completeness of EPI Data; DHIS utilisation improved with updated EPI variables	
South Sudan	Data	Conduct Additional Data quality mentorship at health facility in 50% of the co	WHO		Data quality mentorship conducted in a total of 50 counties	Improved EPI data quality	
South Sudan	Sustainability Program Implementation/	Develop Human Resource for Health	WHO		HRH strategy developed	Enhanced HRH development	
South Sudan	Coverage & Equity	Develop Missed Opportunity Vaccination Strategy protocols	WHO		Missed Opportunity protocols developed, dessiminated and used	Reduced missed opportunities in health facilities	
South Sudan	Financing	Develop National Health Financing Strategy	WHO		National Financing Strategy developed	Improved health financing	
		Integrate cold chain inventory into SARA (Service Availability and Readiness Assessment) Survey to assess the overall status of cold chain (CC) equipment with the aim to update the mapping on the functional CC equipment and strenghten the implementation of the CC rehabilitation and maintennance plan; Training and supervision of CC Logisticians, assistants and technicians on CC and vaccine management and use of SOPs.	UNICEF	The Data collection tools of the cold chain inventory reviewed, finalised and incorporated in the main SARA survey Training on SOPs and EVM conducted for 80% County supervisors and cold chain assistants countrywide.	Chain Assistants trained on EVM, LMIS and SOPs countrywide.	Quality and potent vaccines delivered to all children and women at all times through effective and functional cold chain system.	
		Distribution, Installation and Monitoring of CCEs. Conduct Effective Vaccine Management (EVM) follow-up assessment and develop improvement plan		3.Training and data collection exercise for the EVM Assessment started	National cold chain inventory conducted and a rehabilitation plan updated available. EVM assessment conducted and National Improvement plan for the EVM available ready for implementation.		

South Sudan South Sudan	Demand Promotion Supply Chain	1. Conduct workshop at national level for MoH, NGO and partners to develop national communication strategy for routine immunization using evidence generated from KAP rapid assessment 2. Develop standard communication tools for data monitoring and reporting across 10 states 3. Conduct 10 state level workshops to develop communication plans for routine immunization 1. Integrate cold chain inventory into SARA (Service Availability and Readiness Assessment) Survey to assess the overall status of cold chain (CC) equipment with the aim to update the mapping on the functional CC equipment and strenghten the implementation of the CC rehabilitation and maintennance plan; 2. Training and supervision of CC Logisticians, assistants and technicians on CC and vaccine management and use of SOPs. 3. Distribution, Installation and Monitoring of CCEs. 4. Conduct Effective Vaccine Management (EVM) follow-up assessment and develop improvement plan	UNICEF	National communication strategy for routine immunization developed Communication monitoring tools designed and implemented across ten states The Data collection tools of the cold chain inventory reviewed, finalised and incorporated in the main SARA survey Training on SOPs and EVM conducted for 80% County supervisors and cold chain assistants countrywide. Training and data collection exercise for the EVM Assessment started	developed state communication plans for routine immunization planning and implementation 1. National database and mapping of functional Cold Chain equipment updated 2. 95% County Supervisors and Cold Chain Assistants trained on EVM, LMIS and SOPs countrywide.	Health promotion team (MoH, NGOs, CSOs) at national and sub-national level have improved capacity to plan, coordinate and implement evidence based communication activities promoting routine immunization Quality and potent vaccines delivered to all children and women at all times through effective and functional cold chain system.	809950
South Sudan	Demand Promotion	1. Conduct workshop at national level for MoH, NGO and partners to develop national communication strategy for routine immunization using evidence generated from KAP rapid assessment 2. Develop standard communication tools for data monitoring and reporting across 10 states 3. Conduct 10 state level workshops to develop communication plans for routine immunization	UNICEF	National communication strategy for routine immunization developed Communication monitoring tools designed and implemented across ten states	By end 2018, all former ten states have developed state communication plans for routine immunization planning and implementation	Health promotion team (MoH, NGOs, CSOs) at national and sub-national level have improved capacity to plan, coordinate and implement evidence based communication activities promoting routine immunization	
South Sudan South Sudan	Data Sustainability	In an effort to address chronic staffing shortages within South Sudan Expanded Programme on Immunization (EPI), the EPI capacity-building program (commonly known as NSTOP), began in 2015. Over a three-year period, the capacity-building program provides training and mentorship to 56 South Sudanese to develop an EPI workforce. Eight mentees were recruited for the national-level and 48 mentees in total, were recruited for the 10 original states and 2 administrative areas. Each mentee is recruited and are trained for one of the following core EPI areas: routine immunization, surveillance for vaccine preventable diseases (VPD), supplementary immunization activities (SIAs), communication, data management, cold-chain management and logistics, and maintenance of cold-chain equipment. To facilitate sustainability and application of learned skills, the EPI capacity-building program is embedded and operates within the MoH; it is not a parallel structure. Mentees work with partners at national and state levels to acquire knowledge and to build key immunization skills at the national and state levels. Examples of the immunization skills and activities built are: development of the weekly vaccine preventable disease (VPD) surveillance reports that are shared with partners within and outside the country; development of routine immunization microplans at the health facility level, where none previously existed; planning and implementing knowledge, attitudes and practice (KAP) studies; supporting the immunization information systems data assessment; and serving as representatives of South Sudan at international immunization meetings. At the end of the 3-year program, the successful mentees should be recruited as staff of the MOH to fill vacant posts in the EPI. Mentees working in the states have mostly been recruited in 2017, plus they have lower immunization knowledge and need to be closely mentored.	CDC	Develop plans and strategic approach for implementation of National Data Quality Improvement Plan All mentees in the states have completed a 5-day core EPI training. As the recruitment of mentees in the states was staggered over a one-year period, it is planned that by 30 June, 2018, 30% of mentees in the states will have completed their required deliverables in their core area of immunization, and will be able: - Conduct case-based surveillance for vaccine preventable diseases - Collect, collate and analyze immunization data on a monthly basis - Conduct community behavioral surveillance to understand behavioral bottlenecks for immunization services - Plan and implement an effective supplementary immunization activity (SIA) - Analyze and interpret immunization data to inform decision making - Develop health-facility microplan for routine immunization activities - Conduct effective supportive supervision	implementation at multiple levels of the health information system. It is planned that by 30 November, 60% of mentees in the states will have completed their required deliverables in	Begin to address priority data quality issues in South Sudan With guidance and support from their mentors, all 56 mentees will have acquired competencies in their core EPI area. The mentoring process will help each mentee to fulfill the EPI human resource capacity needs and to apply technical knowledge and skills at the national and state levels. As the mentees attain competencies in their core EPI areas, this provides MoH / EPI the final possibilities to operate from a knowledgeable base at the national and state-levels 60% of the mentees will have achieved 60% of the minimum deliverables in their competency areas - Completeness and timeliness of reporting immunization data is improved from 55% and 15% to 70 and 50% respectively	381500
South Sudan	Advocacy	CSO platforms have improved governance and operations	CRS	CSO platforms have democratically- elected leadership		CSO platforms have improved functionality	

South Sudan	Advocacy	CSO platforms have improved governance and operations	CRS	CSO platforms have strategies and plans			ı
South Sudan	Advocacy	oso plationns have improved governance and operations	CINO	created by members		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have improved governance and operations	CRS	CSO platforms have increased member engagement		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have improved governance and operations	CRS	CSO platforms meet member expectations		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms and member organizations have improved monitoring, evaluation, accountability and learning (MEAL)	CRS	CSO platforms establish and implement MEAL systems		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms and member organizations have improved monitoring, evaluation, accountability and learning (MEAL)	CRS	CSO platforms track and report their contributions to the GVAP		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms and member organizations have improved monitoring, evaluation, accountability and learning (MEAL)	CRS	CSO platform annual reports		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms and member organizations have improved monitoring, evaluation, accountability and learning (MEAL)	CRS	CSO platforms contribute to regional and global evidence base		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have increased access to Gavi HSS funding	CRS	CSO platforms jointly develop Gavi HSS proposals with EPI/MOH		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have increased capacity to secure diversified funding	CRS	CSO platforms implement resource mobilization plans		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have increased capacity to secure diversified funding	CRS	CSO platforms create and share marketing products		CSO platforms have improved functionality	389,770.50
South Sudan	Advocacy	CSO platforms have increased capacity to secure diversified funding	CRS	CSO platforms have close partnership with CSO Constituency SC		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have increased capacity to secure diversified funding	CRS	CSO platforms have a close partnership with Gavi representatives		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms have increased capacity to secure diversified funding	CRS	CSO platforms have a close working relationship with the Francophone CSO		CSO platforms have improved functionality	
				platform (OAFRESS)		CSO platforms have improved functionality	
South Sudan	Advocacy	CSO platforms are recognized by MOH as key HSS partners	CRS	CSO platforms are knowledgeable about HSS		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Advocacy	CSO platforms are recognized by MOH as key HSS partners	CRS	CSO work plans are in line with national priorities		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Advocacy	CSO platforms have improved capacity to promote equity	CRS	CSO platform have beneficiary accountability mechanisms		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Advocacy	CSO platforms have improved capacity to promote equity	CRS	CSO platforms provide rights-based input into health policies		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Advocacy	CSO platforms have improved capacity to promote equity	CRS	CSO platforms are gender-sensitive		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Advocacy	CSO platforms have improved capacity to promote equity	CRS	CSO platforms sensitize and mobilize vulnerable populations		CSO platforms have improved capacity to contribute to national health sector planning and coordination	
South Sudan	Financing	Support the country to respond to the issues raised by Gavi High Level Review Panel (HLRP); more specifically the preparation and the finalization of the work plan and budget; and preparation of the procurement plan and its costing/budgeting	Independent Contractor	Country work plan and budget		. 0	
South Sudan	Financing	Perform an analysis of funding flow mechanisms till the lowest operational level of UNICEF, WHO, MoH (Direct Funds Corporation (DFC)), the South Sudan Health Pooled Fund (HPF), The Global Fund and the World Bank providing a benchmark of existing models by state/geographical area and provide recommendations to Gavi on the best model/practice.	Independent Contractor	Procurement plan and related costing			19,008.00
South Sudan	Financing	Support potential arrangements negotiation with the South Sudan HPF based on specific questions/requests made by Gavi by analysing the operational model and a proposal on the activities that will be potentially managed by the HPF.	Independent Contractor	Funding flow mechanism analysis and recommendation			
South Sudan	Financing		Independent Contractor	Informal updates, through teleconference and e-mail			
South Sudan	Leadership Management and Coordination (LMC)	Support MoH in revising the job description (JD)/Terms of Reference (TOR) for the EPI Operation Officer, Cold Chain (CC) Operation Officer and M&E Officer and support the new state MoH Director General (DG) in identifying appropriate candidates for appointment to each role.	JSI	Candidates appointed to the roles of JD /TORs for the EPI Operation Officer, CC Operation Officer and M&E Officer		Highly qualified candidates appointed to State EPI Operation, CC Officer and M&E Officer positions.	
South Sudan	Leadership Management and Coordination (LMC)	Advocate with MoH to use Health System Strengthening (HSS) funding for in-service and country implementing partner (CIP) trainings, assist in planning and co-facilitation of all trainings; i.e for Mid-level managers (MLM), Immunization Integration Program (IIP), Reaching every child/district (REC/D), Effective Vaccine Management (EVM), data management, etc.	721	Advocacy conducted for MoH to use HSS funding for in-service and CIP trainings; technical assistance provided in planning and co-facilitation.	Advocacy conducted for MoH to use HSS funding for in-service and CIP trainings; technical assistance provided in planning and co-facilitation.	In-service and CIP trainings (MLM, IIP, REC, EVM, etc.) are conducted regularly with HSS funding and trainings address gaps and skills needed for strengthening RI.	

South Sudan	Leadership Management and Coordination (LMC)	Conduct Supportive Supervision and on-the-job training follow up visits to priority States to 1) build capacity of CSOs in providing quality immunization services, and strengthen skills in advocacy for demand generation, 2) strengthen CIP skills in REC/D microplanning and implementation and 3) build capacity of EPI staff at all levels in data collection and management. Provide ongoing mentoring and support to ensure action points and recommendations to address gaps are implemented.	JSI	Supportive Supervision and on-the-job training follow up visits conducted to priority States and ongoing mentoring and support provided to ensure action points and recommendations to address gaps are implemented.	Supportive Supervision and on-the-job training follow up visits conducted to priority States and ongoing mentoring and support provided to ensure action points and recommendations to address gaps are implemented.	Capacity of EPI staff at all levels, CIPs and CSOs for routine immunization is strengthened.
South Sudan	Leadership Management and Coordination (LMC)	Support National EPI program on management of immunization program and harmonization, monitoring and coordination of Gavi HSS assistance.	JSI	Recruit a HSS Technical Officer and establish TORs	National EPI program supported on management of immunization program and harmonization, monitoring and coordination of Gavi assistance.	HSS funding to Govt of South Sudan is harmonized and coordinated; mechanism in place to monitor progress toward EPI program goals.
South Sudan	Leadership Management and Coordination (LMC)	Provide technical assistance (TA) to the MoH on development and implementation of strategies and tools for HSS monitoring to improve routine immunization processes.	JSI	Strategies and tools for HSS developed.	Strategies and tools for HSS implemented.	Improved RI processes through the development, implementation and monitoring of strategies and tools for health system strengthening.
South Sudan	Leadership Management and Coordination (LMC)	Support EPI manager to establish and strengthen key coordination committees and TWGs at national and state levels, and ensure RI is regularly included in agenda and TORs for each. Assist MoH to follow-up/monitor action items from TWG meetings and ensure they are carried out.	JSI	Support provided to EPI manager to establish and strengthen key coordination committees and TWGs at national and state levels, and to ensure RI is regularly included in agenda or TORs.	Assistance provided to MoH to follow- up on action items from ICC and TWG meetings and ensure they are carried out.	RI is regularly included in TWG agenda, and ICC meetings occur quarterly. Action points of TWG and ICC are achieved.
South Sudan	Leadership Management and Coordination (LMC)	Conduct training to strengthen civil society organization (CSO)/ country implementing partner (CIP) skills in immunization advocacy, demand generation and service provision. Conduct advocacy at state and national level for sustained support of CSO/CIP capacity building.	JSI	Training conducted to strengthen CSO/ CIP skills in immunization advocacy, demand generation and service provision	Training conducted to strengthen CSO/ CIP skills in immunization advocacy, demand generation and service provision	CSO/CIP skills in immunization advocacy, demand generation and service provision is strengthened
South Sudan	Leadership Management and Coordination (LMC)	Provide TA to MoH to update RI recording and reporting tools.	JSI	Technical support provided to MoH to update recording and reporting tools		Recording and reporting tools updated and implemented.
South Sudan	Leadership Management and Coordination (LMC)	Support MOH and states with technical assistance for conducting a data quality assessment (DQA)	JSI	TA provided to MoH and States for conducting a DQA		MoH and States conduct high-quality DQA timely.
South Sudan	Leadership Management and Coordination (LMC)	Assist MoH in planning of, and participate in, comprehensive EPI Review, cMYP and Joint Appraisal as well as other program reviews, assessments and evaluations	JSI	Assistance provided to MoH in planning for, and participation in, comprehensive EPI Review, cMYP and Joint Appraisal and ensure recommendations from reviews/evaluations into cMYP and annual plans.	Assistance provided to MoH in planning for, and participation in, comprehensive EPI Review, cMYP and Joint Appraisal	Comprehensive EPI Review, cMYP and Joint Appraisal conducted timely and key RI priorities/ recommendations are addressed or included in plans.
South Sudan	Data	Support the introduction of logistics management information system (LMIS) by UNICEF to ensure proper visualization of the immunization supply chain (iSC) data at state level, including co-facilitation of trainings/ workshops, and ongoing support to iSC working group to ensure regular meeting and continuity.	JSI	Support provided for the introduction of LMIS by UNICEF to ensure proper visualization of the immunization supply chain (iSC) data at state level, including co-facilitation of trainings/ workshops, and ongoing iSC meetings take place.	TA provided for co-facilitation of trainings/ workshops, and ongoing iSC meetings take place.	LMIS is introduced to provide proper visualization of the immunization supply chain (ISC) data at state level, and data is used to inform EPI program.
South Sudan	Supply chain	Participate in and provide technical input to Effective Vaccine Management Assessment (EVMA) to build capacity of local officers in vaccine and cold chain management.	JSI	TA provided for EVMA to build capacity of local officers in vaccine and cold chain management		Capacity of local officers built for vaccine and cold chain management
South Sudan	Advocacy	Provide advocacy and cofacilitation for the development and implementation of a communication strategy for strengthening RI in South Sudan.	JSI	Advocacy and cofacilitation provided for the development and implementation of a communication strategy for strengthening RI in South Sudan.		TA provided for development and implementation of a communication strategy for strengthening RI in South Sudan.
South Sudan	Leadership Management and Coordination (LMC)	Provide TA to MoH in the development of monitoring and evaluation tools for a national communications strategy.	JSI	TA provided to MoH in the development of monitoring and evaluation tools for the communication strategy.		Monitoring and evaluation tools for the communication strategy developed.
South Sudan	Leadership Management and Coordination (LMC)	Conduct advocacy for HSS funds to be allocated to support implementation of the communications strategy.	JSI	Advocacy conducted for HSS funds to be allocated to support implementation of the communications strategy.	Advocacy conducted for HSS funds to be allocated to support implementation of the communications strategy.	HSS funds to be allocated to support implementation of the communications strategy.

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South Sudan	Leadership Management and Coordination (LMC)	Assist the MOH Communications Team in organizing regular Advocacy, Communication and Social Mobilization (ACSM) working group meetings and provide technical assistance to ACSM working group.	JSI	TA provided to the immunization Advocacy, Communication and Social Mobilization (ACSM) sub working group.	TA provided to the immunization Advocacy, Communication and Social Mobilization (ACSM) sub working group.	Advocacy, Communication and Social Mobilization (ACSM) subworking group is strengthened	
South Sudan	Leadership Management and Coordination (LMC)	Support the MoH communication team in developing messages, materials and documents for RI.	JSI	Support provided to the communication team in developing messages, materials and documents for RI.	Messages, materials and documents for RI are disseminated and adapted as necessary.	Messages, materials and documents for RI are developed and disseminated by MoH.	
South Sudan	Leadership Management and Coordination (LMC)	Ensure RI is included in the polio and measles campaigns social mobilization materials and media messages.	JSI	TA provided and advocacy conducted to ensure RI is included in the polio and measles campaigns social mobilization materials and media messages.	TA provided and advocacy conducted to ensure RI is included in the polio and measles campaigns social mobilization materials and media messages.	RI is included in the polio and measles campaigns social mobilization materials and media messages.	
South Sudan	Leadership Management and Coordination (LMC)	Support the Government of South Sudan in disseminating RI messaging to identified key community members (including faith and community leaders); provide TA for community sensitization activities to be incorporated in microplans.	JSI	Support provided to the Government of South Sudan in disseminating RI messaging to identified key community members (including faith and community leaders); provide TA for community sensitization activities to be incorporated in microplans.	Support provided to the Government of South Sudan in disseminating RI messaging to identified key community members (including faith and community leaders); provide TA for community sensitization activities to be incorporated in microplans.	RI messaging are disseminated key community members, and community sensitization is incorporated in microplans.	
South Sudan	Leadership Management and Coordination (LMC)	Jointly work with the Government of South Sudan to develop messages targeting caregivers to promote vaccine-preventable disease (VPD) immunization uptake and a crisis communication plan, to include messages for use in the event of Adverse Events Following Immunization (AEFI).	JSI	TA provided to develop messages targeting caregivers to promote VPD immunization uptake and a crisis communication plan, to include messages for use in the event of AEFI.	TA provided to develop messages targeting caregivers to promote VPD immunization uptake and a crisis	Messages are developed that target caregivers to promote VPD immunization uptake and a crisis communication plan, to include messages for use in the event of AEFI.	
South Sudan	Advocacy	Conduct advocacy and provide TA to ensure that health worker training materials (introduction guidelines, health worker handbook, FAQs, fact sheets, videos, posters, pre- and post-training knowledge tests, etc.) are developed, updated, and made available at all levels.	JSI	Advocacy and TA [provided to ensure that health worker training materials (introduction guidelines, health worker handbook, FAQs, fact sheets, videos, posters, pre- and post-training knowledge tests, etc.) are developed, updated, and made available at all levels.		Healthcare worker training materials (introduction guidelines, health worker handbook, FAQs, fact sheets, videos, posters, pre- and post-training knowledge tests, etc.) are developed, updated, and made available at all levels.	
South Sudan	Advocacy	Provide TA to ensure that communication-related topics for RI are comprehensively addressed and incorporated into the training materials for health care workers and civil society organizations;	JSI	TA provided to ensure that communication-related topics for RI are comprehensively addressed and incorporated into the training materials for health care workers and civil society organizations.		Communication-related topics for RI are comprehensively addressed and incorporated into the training materials for health care workers and civil society organizations.	
South Sudan	Leadership Management and Coordination (LMC)	Participate in regional/international meetings to facilitate information exchange between South Sudan and other countries, including participation in EPI Managers Meeting	JSI	Technical assistance provided at regional/international meetings	Technical assistance provided at regional/international meetings	Best practices and lessons-learned are exchanged between South Sudan and other countries to improve RI strategies.	
South Sudan	Data	strengthening of national health information system (HIS) and establishing of robust and sustainable integrated systems, focusing on implementation of tools and building capacity for better quality and use of immunisation data	University of Oslo				14327
South Sudan	Financing	assess HR related costs and to also provide recommendations on which contri	«KPMG		A report with details of positions funded by Gavi through the Health Systems Strengthening (HSS) grant, salaries paid and the paying currency; An analysis on comparison of salaries paid to similar positions in other organizations; and An assessment on compliance with Gavi's guidelines on supporting government human resource capacity.		15,776