

|                     |  |
|---------------------|--|
| <b>SUBJECT:</b>     | <b>CONSENT AGENDA: INDEPENDENT REVIEW COMMITTEE APPOINTMENTS</b> |
| <b>Agenda item:</b> | 02c  |
| <b>Category:</b>    | For Decision   |

### **Section A: Summary**

- This report informs the Board of the Governance Committee's recommendations for membership of the Independent Review Committee (IRC).
- The Governance Committee recommends that the Gavi Board appoint as new IRC members the individuals listed in Annex A for terms effective immediately until 31 March 2021.

### **Section B: Independent Review Committee Appointments**

#### **1. Introduction**

- 1.1 Under the Gavi By-Laws, the IRC is an independent, impartial group of experts that serves to guarantee the integrity and consistency of funding decisions related to Gavi grants to countries.
- 1.2 The IRC consists of a group of diverse public health experts who review funding proposals and recommend their approval to the Gavi CEO, based on an assessment of whether countries' plans will likely achieve the proposed results and contribute to Gavi achieving its mission and strategy.
- 1.3 In response to the new typhoid window approved by the Board in November 2017 and to deepen the measles expertise in the pool, as well as to increase and augment the available skill set for reviewing health system and immunisation strengthening (HSIS) support, the Secretariat set out in January 2018 to identify an additional approximately 35 IRC members to be added to the pool of potential IRC reviewers. (The most recent replenishment was undertaken in 2013-2014.)
- 1.4 To ensure a transparent and systematic process to identify experts with the required areas of expertise, the Secretariat retained the services of Russell Reynolds Associates, an executive search firm with international reach and recognised expertise in global health.
- 1.5 A total of 350 individuals were identified and considered by Russell Reynolds (applications received as a result of advertisements and Russell Reynolds direct outreach). After assessing the candidates against criteria established by the Secretariat, Russell Reynolds interviewed 77 candidates.

From this pool of candidates, the Gavi Secretariat and Russell Reynolds currently recommends a total of 32 candidates for inclusion in the IRC pool. As part of its assessment, Russell Reynolds also checked references and educational degrees.

## 2. Candidates

2.1 *Proposed candidates:* The search so far has identified an additional 32 candidates which are proposed to be added to the pool of IRC members. This includes:

- 9 individuals with measles expertise,
- 5 with typhoid expertise,
- 3 with HPV expertise,
- 9 with expertise in health systems strengthening,
- 6 with expertise in others areas (such as general immunisation, fragile states and emergency settings, finance and budgeting, and cold chain).

2.2 Experts retained for vaccines (such as HPV, measles and typhoid) have strong exposure to the respective routine immunisation programmes and campaigns academically and/or practical experience in planning and implementing such programmes, while experts retained for HSIS have a strong experience in delivery of health services and health system strengthening.

2.3 Although the majority of required profiles have been identified, the search is still ongoing for individuals in some specific additional areas such as:

- supplementary immunisation activities (additional experts in this area would bring skills in the design and implementation of campaigns, and especially linkages to routine immunisation);
- health systems strengthening project management (additional experts would be able to assess and provide recommendations for successful project management of implementation of health system strengthening support);
- finance and budgeting (specialists with clear financial / accounting credentials),

to be submitted to the Governance Committee and the Board for appointment at a later time.

2.4 *Composition:* The new pool, including the 32 candidates in Annex A, is geographically diverse, with 30% of members coming from Africa, 26% from Europe, 23% from North America, and 11% from Asia. There is a total of 39% of members from Gavi-eligible-countries, in line with the attempt to foster South-South cooperation. The Secretariat will pair appropriate

experts for each country review in such a way as to ensure complementarity between the skill sets of reviewers assessing applications.

- 2.5 *Length of terms:* According to the IRC Terms of Reference, approved by the Executive Committee on 1 November 2013, with amendments being proposed at this meeting to align with the Board decision of November 2017 (see Doc 02f), IRC members are to be appointed for a term of up to three years, which may be renewed for another period of up to three years. The current list of candidates are proposed to be appointed for three years.
- 2.6 *Date of commencement:* The new pool will be effective as of the July 2018 IRC round.

### **Section C: Actions requested of the Board**

The Gavi Alliance Governance Committee recommends to the Gavi Alliance Board that it:

**Appoint** as new IRC members the individuals listed in Annex A to Doc 02c for terms effective immediately until 31 March 2021.

### **Annexes**

**Annex A:** Individuals recommended as new IRC members

## Annex A: Individuals recommended as new IRC members

**STRICTLY CONFIDENTIAL**

| Name              | Company               | Title  | English | French | Nationality          | Gender | Category                    |
|-------------------|-----------------------|--|---------|--------|----------------------|--------|-----------------------------|
| Diego Buriot      | N/A                   | International Consultant   | ●       | ●      | French               | Male   | Other                       |
| Brent Burkholder  | N/A                   | Independent Consultant   | ●       |        | American             | Male   | Other                       |
| Pierre Bwale      | N/A                   | Consultant   | ●       | ●      | Congolese            | Male   | Measles                     |
| Lisa Cairns       | N/A                   | Independent Consultant   | ●       | ●      | Canadian             | Female | Measles                     |
| Sadia Chowdhury   | N/A                   | Independent Expert and Consultant  | ●       |        | Bangladeshi          | Female | Health System Strengthening |
| Natasha Crowcroft | University of Toronto | Chief, Applied Immunization Research and Evaluation, Public Health Ontario and Professor | ●       |        | British and Canadian | Female | Measles                     |
| John Crump        | University of Otago   | McKinlay Professor of Global Health  | ●       |        | New Zealand          | Male   | Typhoid                     |

**STRICTLY CONFIDENTIAL**

| Name            | Company   | Title  | English | French | Nationality                 | Gender | Category                    |
|-----------------|---|--|---------|--------|-----------------------------|--------|-----------------------------|
| Kevin De Cock   | US Centers For Disease Control & Prevention                             | Country Director, Kenya and Director, Division of Global HIV/AIDS, CDC | ●       | ●      | Belgian                     | Male   | Health System Strengthening |
| Marta Fletto    | N/A   | Consultant   | ●       | ●      | Italian                     | Female | Human Papilloma Virus (HPV) |
| Melita Gordon   | University of Liverpool & Malawi-Liverpool-Wellcome Trust Research Unit | Professor of Gastroenterology  | ●       |        | British                     | Female | Typhoid                     |
| John Grundy     | N/A   | Research and Development of Health Human Resource Policy and Strategy  | ●       |        | Australian                  | Male   | Health System Strengthening |
| Bradley Hersh   | N/A   | Consultant in Global Public Health                                     | ●       | ●      | American                    | Male   | Measles                     |
| Natasha Howard  | London School of Hygiene & Tropical Medicine                            | Assistant Professor in Global Health and Conflict                      | ●       |        | Canadian, British, American | Female | Human Papilloma Virus (HPV) |
| Clifford Kamara | President's Recovery Ministry of Health and Sanitation                  | Health Sector Coordinator  | ●       |        | Sierra Leonean              | Male   | Health System Strengthening |

**STRICTLY CONFIDENTIAL**

| Name                | Company                               | Title   | English | French | Nationality | Gender | Category                    |
|---------------------|---------------------------------------|---|---------|--------|-------------|--------|-----------------------------|
| Toagoe Karzon       | Ministry of Health, Monrovia, Liberia | Financial Controller  | ●       |        | Liberian    | Male   | Other                       |
| Vladimir Lazarevik  | McKinsey & Company                    | Expert  | ●       |        | Macedonian  | Male   | Health System Strengthening |
| Stefano Lazzari     | N/A                                   | Independent International Health Consultant                   | ●       | ●      | Italian     | Male   | Health System Strengthening |
| Viviana Mangiaterra | Global Fund                           | Head of Health Systems Strengthening (Retiring)               | ●       | ●      | Italian     | Female | Health System Strengthening |
| Florian Marks       | International Vaccine Institute       | Head of Department, Epidemiology                              | ●       |        | German      | Male   | Typhoid                     |
| Tawanda Marufu      | University of Zimbabwe                | Senior Lecturer in Public Health                              | ●       |        | Zimbabwean  | Male   | Measles                     |
| Mark Miller         | National Institutes of Health         | Associate Director for Research, Fogarty International Center | ●       |        | American    | Male   | Typhoid                     |

**STRICTLY CONFIDENTIAL**

| Name            | Company   | Title   | English | French | Nationality | Gender | Category                    |
|-----------------|---|---|---------|--------|-------------|--------|-----------------------------|
| Peter Nsubuga   | Global Public Health Solutions  | Consultant Medical Epidemiologist   | ●       |        | Ugandan     | Male   | Typhoid                     |
| Jean-Marc Olivé | N/A   | Consultant  | ●       | ●      | French      | Male   | Measles                     |
| Virgil Onama    | Ripples And Gales International Ltd                                     | Chief Executive Director  | ●       |        | Ugandan     | Male   | Health System Strengthening |
| Michael Park    | JB Foundation   | Executive Director  | ●       |        | American    | Male   | Other                       |
| Ian Pett        | N/A   | Independent Consultant  | ●       |        | British     | Male   | Measles                     |
| Arthur Reingold | Head, Division of Epidemiology & Biostatistics, School of Public Health | University of California – Berkeley   | ●       | ●      | American    | Male   | Measles                     |
| Craig Shapiro   | Centers for Disease Control and Prevention                              | Medical Officer, Division of Emergency Operations, Senior Advisor, Hurricane Response Puerto Rico | ●       |        | American    | Male   | Other                       |

**STRICTLY CONFIDENTIAL**

| Name                | Company   | Title  | English | French | Nationality      | Gender | Category                    |
|---------------------|---|--|---------|--------|------------------|--------|-----------------------------|
| Simon (Sam) Sternin | N/A   | Independent Consultant   | ●       | ●      | French, American | Male   | Health System Strengthening |
| Asnakew Tsega       | Maternal and Child Health Integrated Program (MCHIP) and Maternal and Child Survival (MCSP) | Senior immunisation Technical Advisor  | ●       |        | Ethiopian        | Male   | Other                       |
| Vivien Tsu          | PATH  | Director, Cervical Cancer Prevention Project   | ●       | ●      | American         | Female | Human Papilloma Virus (HPV) |
| Aregai Woldegebriel | N/A   | Senior Public Health Consultant/Epidemiologist for IDSR/EVD outbreak response, and immunisation and Polio Eradication Initiative | ●       |        | Ethiopian        | Male   | Measles                     |