



Gavi – The Vaccine Alliance

SUMMARY

EVALUATION MANAGEMENT RESPONSE

Evaluation of Gavi’s Gender Policy

Business Owner: Policy

Partners: Alliance Partners

Evaluation Title: Evaluation of Gavi’s Gender Policy

Evaluation Year: 2018-2019

| RECOMMENDATION 1: | | | |
|---|--|---|---|
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| The Gavi Gender Policy design process was fairly participatory at global level, but national level involvement was inadequate. | Make special efforts to enable national partners to participate in the on-going update of the Gender Policy, particularly through the civil society. | PARTIALLY AGREE National level involvement in the previous policy review process was significant given the timeframe in which to conduct the policy review. | Special efforts have been made in the ongoing review to reach country representatives, CSOs and Alliance partners through calls, participation in regional meetings, online surveys, one-on-one interviews, and through an expert workshop. Further consultations are planned in Q1 2020. |
| RECOMMENDATION 2: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| A stronger case could have been made for concerted investment in addressing gender-related barriers as part of Gavi’s wider strategy. | Articulate a clear case for addressing gender issues as part of Gavi’s efforts to promote equitable access to immunisation in the updated Gender | AGREE | Gender is explicitly included within the objectives and principles of Gavi's 2021-2025 strategy. |



| | | | |
|---|---|---|--|
| | Policy and in the Gavi Strategy 2021–2025. | | The Secretariat will work with WHO to ensure alignment with the 2021-2030 global immunisation strategy and indicators. |
| RECOMMENDATION 3: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| The implementation and monitoring structures for the Gender Policy are under-developed with limited/unclear accountability for achieving the Policy's strategic objectives. | Elaborate a strategic level implementation plan accompanied with a robust monitoring and evaluation framework. | AGREE | The ongoing Policy Review is: <ul style="list-style-type: none"> • Updating the Theory of Change (ToC) • Developing a robust monitoring and evaluation framework • Developing an implementation plan. |
| RECOMMENDATION 4: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| Core partners have largely not been engaged in Gavi's Gender Policy implementation efforts. | Alliance core partners actively engage in both the development, implementation and monitoring of the updated Gender Policy. | PARTIALLY AGREE Alliance core partners have their own Gender Policies/ Strategies in place and are held accountable for fulfilling their own gender requirements, which may differ from Gavi's. | <ul style="list-style-type: none"> • Use Alliance Coordination Team (ACT) to engage partners in the policy review • Engage technical level colleagues to input in review • Ensure alignment between Gavi's gender policy and partner policies/ strategies on gender |
| RECOMMENDATION 5: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| The Secretariat Gender Working Group (GWG) has made good efforts but its mandate and capacity has not facilitated full organisational support. | Enhance internal Secretariat systems and processes to fully mobilise the organisation to implement the updated Gender Policy. | AGREE | <ul style="list-style-type: none"> • Incorporate support to Gender Policy implementation in team performance workplans • Demand team in HSIS to include Gender and Communities. |



| <p>Efforts to equip Secretariat staff have been insufficient.</p> <p>There is progress in integrating gender in core funding and review processes but challenges in translating this guidance into action at country level remain.</p> | | | <ul style="list-style-type: none"> • Create a specific gender and equity position • Annual review of policy implementation • In-depth info in staff induction • Include in individual PMPs • Review the GWG's ToR |
|--|--|--|--|
| RECOMMENDATION 6: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| <p>There is some limited evidence of more nuanced considerations of gender-related barriers at country level.</p> <p>There is little evidence of increased Gavi funding and programme support to address gender-related barriers.</p> | <p>Intensify work with country partners to develop a detailed understanding of the gender-related and other barriers to immunisation access and put in place a tailored response using grant support and technical assistance.</p> | <p>PARTIALLY AGREE</p> <p>Due to priorities and resource constraints, Gavi may have to prioritise countries with which to engage on the topic.</p> | <ul style="list-style-type: none"> • Strengthen the assessment of gender-related barriers • Increase capacity of countries to prioritise and develop strategies to address barriers • Increase IRC focus on gender-related barriers and action in applications • Inclusion of gender across different workstreams • Identify a set of countries for intensified engagement • Develop partnerships at country level |
| RECOMMENDATION 7: | | | |
| FINDING/S | RECOMMENDATION | RESPONSE | ACTION |
| <p>Several important pieces of evidence were not appropriately channeled into the Policy design process.</p> <p>There is little improvement in quality and availability of evidence and data on gender inequalities and gender-related barriers.</p> | <p>Build up and share among Gavi Alliance staff an evidence base of experience in understanding and addressing gender-related and other barriers to immunisation.</p> | <p>PARTIALLY AGREE</p> <p>The evidence informed the policy principles and strategic objectives but is not included in the policy document itself.</p> | <ul style="list-style-type: none"> • Summarise evidence from literature and partners on effective interventions to tackle gender barriers. • Collate practical examples from countries and share on website. • Host brown-bags to share practical country experiences. |



| | | | |
|--|--|--|--|
| | | Gavi conducts an annual lit review on gender and immunisation. | |
|--|--|--|--|

The full detailed Evaluation Management Response can be accessed through the Gavi Secretariat.